



**Labour
Advisory
Services**



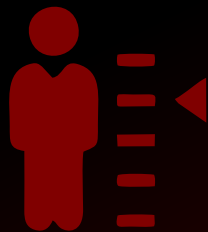
Company Profile 2022

"Evolved HR, Real Results"

Firm Overview

BVK is a leading professional Audit and Accounting firm In Nelspruit and has now expanded to include Labour Law Services. Michelle Tobias is the recent addition to the BVK family and brings with her a wealth of Labour Law knowledge . With over four years experience and over five hundred disciplinary hearings conducted she will be able to assist your company with any workplace discipline.

Practice Areas:



- Contracts
- Collective Bargaining
- Labour Law Compliance
- Litigation Assistance
- Restructuring (Sect 189)
- Policies and Best Practise
- POPIA and PAIA
- Strike Management
- Transfer Assistance
- Workplace Discipline

Compliance is our Main Aim

At BVK we strive to be your business partner. BVK Labour Advisory services' main aim is to ensure compliance and best practice within the Labour Law Environment. Non-compliance could lead to penalties and have negative consequences on a business.

We will ensure compliance in terms of:

- Labour Relations Act no 66 of 1995,
- Basic Conditions of Employment Act No 75 of 1997,
- Unemployment Insurance Act No 63 of 2001,
- Skills Development Levy Act No 24 of 2010,
- National Minimum Wage Act No 9 of 2018.

Additionally, we will minimise any potential risks with regards to substantial and procedural fairness in any process chaired by us.



Contact us:

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OPPORTUNITIES

