



ZETHU CONSULTING SERVICES

building the future • together • step by step



Company Profile

About Us

Zethu Consulting Services was established in 2004 with a view to expand its horizon across the spectrum of economic development, one of which is in the professional building environment. To this end the company is expanding in the field of change management with specialist in project management and consulting engineering offering services to Private and Public Sector Clients in:

- Building: Architecture & Quantity Surveying,
- Water & Sanitation,
- Civil, Mechanical & Electrical Engineering, and
- Infrastructure Planning and Development.

Zethu Consulting Services believes in the principles of progress through innovation and excellence and aims to provide such progress to its clients and society at large.

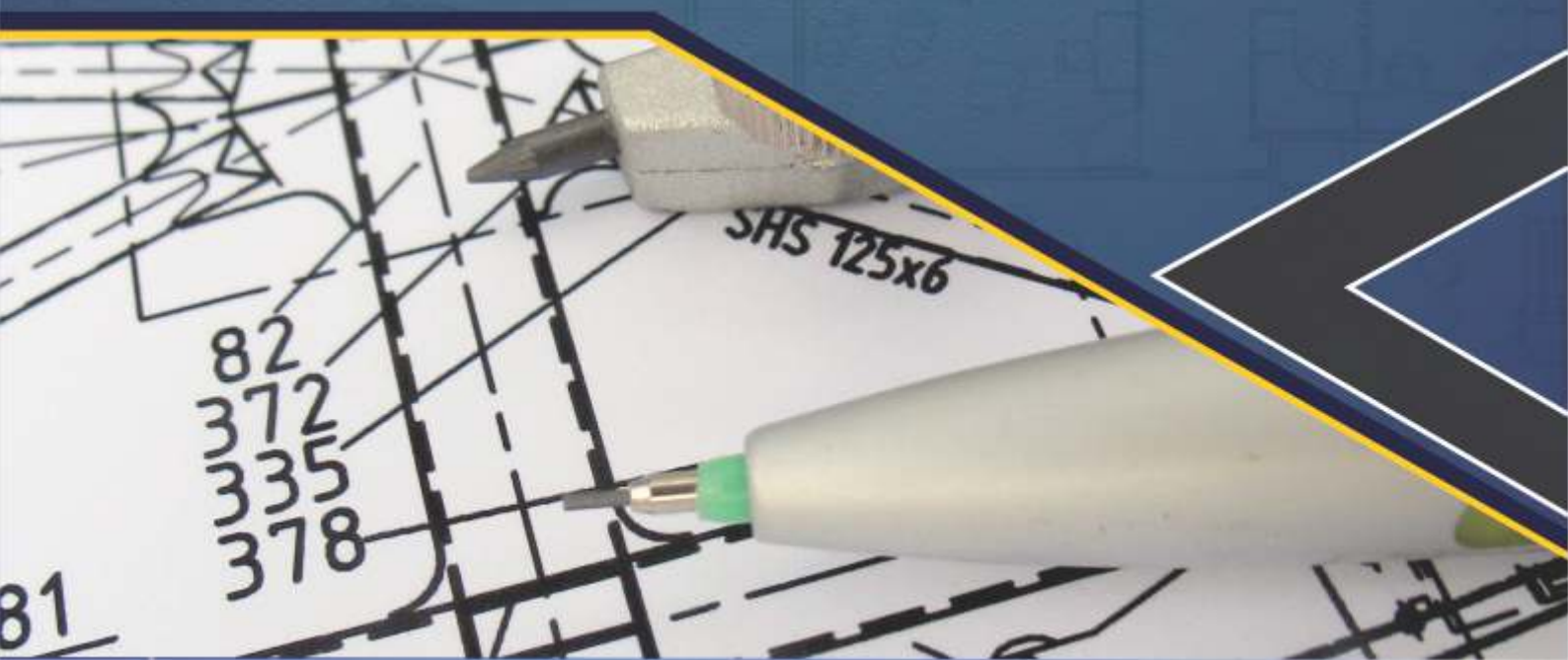
The company is set to target the challenges of a broad spectrum of development in the urban and rural setups. ZCS's strengths lie in the expertise and the local and international experience of its staff. The company is committed to the direct involvement of its senior staff in projects to ensure the best service to its clients.

Quality and service excellence is of the utmost importance to us and it sets us apart from our competitors and allows us to acquire a deep understanding of our clients' challenges and forge trusting and personal relationships with them.

ZCS currently has a presence in Mpumalanga, Limpopo, Gauteng and Kwa-Zulu Natal with Mpumalanga being the Head Office. Each office is fully resourced to meet the requirements of Clients.

Mission Statement

ZCS is committed to providing innovative and optimal Professional Consulting Service to meet the exacting needs of its Clients whilst maintaining high ethical and professional standards.



Organizational Structure



BBBEE Status

With a Level 1 Broad-Based Black Economic Empowerment (BBBEE) rating, the company is passionate about transformation and about facilitating progress in South Africa and other parts of Africa through the structuring and provision of highly innovative and effective Architecture, Quantity Surveying and Engineering solutions to assist clients in achieving their important developmental goals.

Corporate Social Investment

As part of a few successful BEE level 1 companies, ZCS feels morally obliged to meaningfully contribute to the betterment of the lives of ordinary South Africans and we are guided by our corporate social investment policy. This can be achieved through creating the required service delivery capacity of local enterprises through public private partnerships. ZCS has a strong link to the communities it is based in, our current initiatives include:

- Study Financial Aid
- Mentoring
- Preparing self sustaining business plans for rural communities



Professional Team

The firm was started off by Mrs M.C Holeni Mdhuli and has been under her direction since inception. The firm has since grown to offer a wider range of services within the built environment. Each discipline is headed by competent and skilled individuals.

Managing Director: Mkatoko Holeni-Mdhuli

Ms Holeni-Mdhuli is professionally registered as a Quantity Surveyor. She has twelve years of experience having worked on construction of schools, clinics, stadia, waste water and water treatment works, hospitals, housing and rehabilitation of existing buildings, social facilitation, labour intensive construction projects, contracts documentation and administration.

Mkatoko completed her first degree (BSc QS) from the University of Port Elizabeth and has now successfully completed her MBA qualification from the University of Pretoria (GIBS). Mkatoko is a businesswoman with a strong passion for continuous learning. She has over the years completed a number of courses including among others, project management, facilities management and construction law with various training institutions. She has been managing her private practice in quantity surveying for the past ten years empowering black professionals, especially black women in the built environment.

Mkatoko has strong project management skills sustained by strong leadership skills and strong ethics. She is dedicated, passionate and hard working.

Director Building: Ahmad Ali Banoo

Mr Banoo is a Registered Quantity Surveyor and Chartered Surveyor with 17 years of experience. He has worked in South Africa, United Arab Emirates and United Kingdom, obtaining exposure to a variety of projects ranging from commercial, public sector and community. While being traditionally a quantity surveyor, Ahmad Ali is passionate about sustainability, urbanism, public transport and alternative energy.

Project Manager: Joseph Sure

Mr Sure is professionally registered project manager with 16 years post graduate experience in various infrastructure/capital projects. He is a qualified Architect and has spent 15 years mainly as the lead consultant/Principal Agent/Project Manager to innumerable projects with varying scope range, magnitude and complexity.

Quantity Surveyor: Cloppas Taenzana Shohniwa

A Mutare Polytechnic, National Diploma in Quantity Surveying graduate, coupled with seven years of hands on experience in estimating, tendering, quantity surveying and project management. The candidate graduated in 2004 for National Certificate in Construction Engineering and Quantity Surveying and in 2005 for National Diploma Quantity Surveying. He has worked on projects which specialised in Civil Engineering projects and Ministry of Local Government, Public Works, Department of Human Settlements and Urban Development as a Quantity Surveyor, registered with the Association of South African Quantity Surveyors as an associate member.

Project Manager: Sibusiso Dlamini

Mr Dlamini is professionally registered project manager with 19 years experience in the construction industry. His profession is in Civil Engineering, he holds a Masters degree in Engineering from the University of Newcastle upon Tyne in the United Kingdom (UK). Sibusiso has successfully managed multi-million complex building construction projects such as the VVIP Airport Terminal Building, the Airport Tower, the Airport Fire Station and Airport Fuel Farm responsible for the Mechanical and Electrical engineering services.

Senior Electrical Engineer: Sihle Sibiya

Mr Sibiya is a highly experienced Electrical Engineer. He is registered with the Engineering Council of South Africa (ECSA) as a Professional Engineer. He has more than 20 years working experience in the construction Industry. He specialises in electrical process and systems engineering and in streamlining processes required in transforming concepts into operational systems.

Senior Electrical Engineer: Walter Khumalo

Mr Khumalo is a highly experienced Electrical Engineer; he is registered with the Engineering Council of South Africa (ECSA) as a Professional Engineer. He has more than 24 years working experience in the construction Industry. He specialises in electrical designs, tender process management, cost estimate and control and overall project management. He is currently the Snr Electrical Engineer for the VVIP Terminal Building construction.

Senior Electrical Engineer: Bongani Mashwama

Mr Mashwama is a highly experienced Project Leader; he is registered with the Engineering Council of South Africa (ECSA) as a Professional Engineer. He has more than 24 years working experience in the construction Industry. He specialises in electrical designs specialising in alternative energy and high voltage transmission lines.



Oversight And Support To The Project Team

At Zethu Consulting Services (ZCS) we differentiate ourselves from other development companies by retaining full corporate responsibility for the delivery of a project like this one. As it will be detailed later in the Approach section, whilst we deploy highly qualified and competent individuals to the field. We provide them with support from the home office that comes from equally capable and competent experts. Further to this, to ensure that the project team is not bogged down with administrative work, Home Office provides administrative support, including contract management and administration.

The responsibility of the Home (Backstopping) Team is based on the “Project Technical Lead” concept where ZCS as a company takes ultimate responsibility on client engagement on technical supra issues, keeping the proposed Specialists on track, making sure milestones are reached as per work plan (what is referred to as “active programme management”). This type of support ensures that there are no 'parallel public services' where the consultants become the 'capacity'. This is ensured by our Quality Management System (QMS).



Services Offered



Typical Elements And Fields: Programme & Project Management

- Housing Developments
- Power/water/sanitation/roads
- Nuclear, Solar and Wind Energy
- Integration of land-use planning and feasibility studies
- Project Management and Co-ordination
- Management of capital intensive projects
- Strategic advisory services
- Feasibility Studies

Typical Elements And Fields: Building

- Land Identification and use optimization
- Building Plans
- Establishment of brief
- Cost Management and engineering
- Estimates and site scoping studies
- Project conceptualisation
- Project Packaging and risk analysis
- Tender documentation and evaluation
- Procurement and Contract Documentation
- Contract Administration and Close out
- Contractual and Dispute Resolution
- Emerging Contractor Mentoring and Support



Typical Elements And Fields: Engineering Services

- Surfaced roads, gravel roads, labour-based construction
- Storm water reticulation and bulk systems
- Municipal water and sewer reticulation
- Pipelines and reservoirs
- Earthworks and platform design, bulk earthworks for buildings and major infrastructure services
- Water retaining and civil engineering structures
- Concrete rehabilitation and refurbishment
- Design of reinforced, pre-stressed and precast concrete
- Design of structural steel, timber and masonry structures
- Infrastructure design and validation services
- HVAC
- Electrical and communications utilities
- Fire detection and alarms
- IT services
- High Voltage Power Distribution
- Security and CCTV

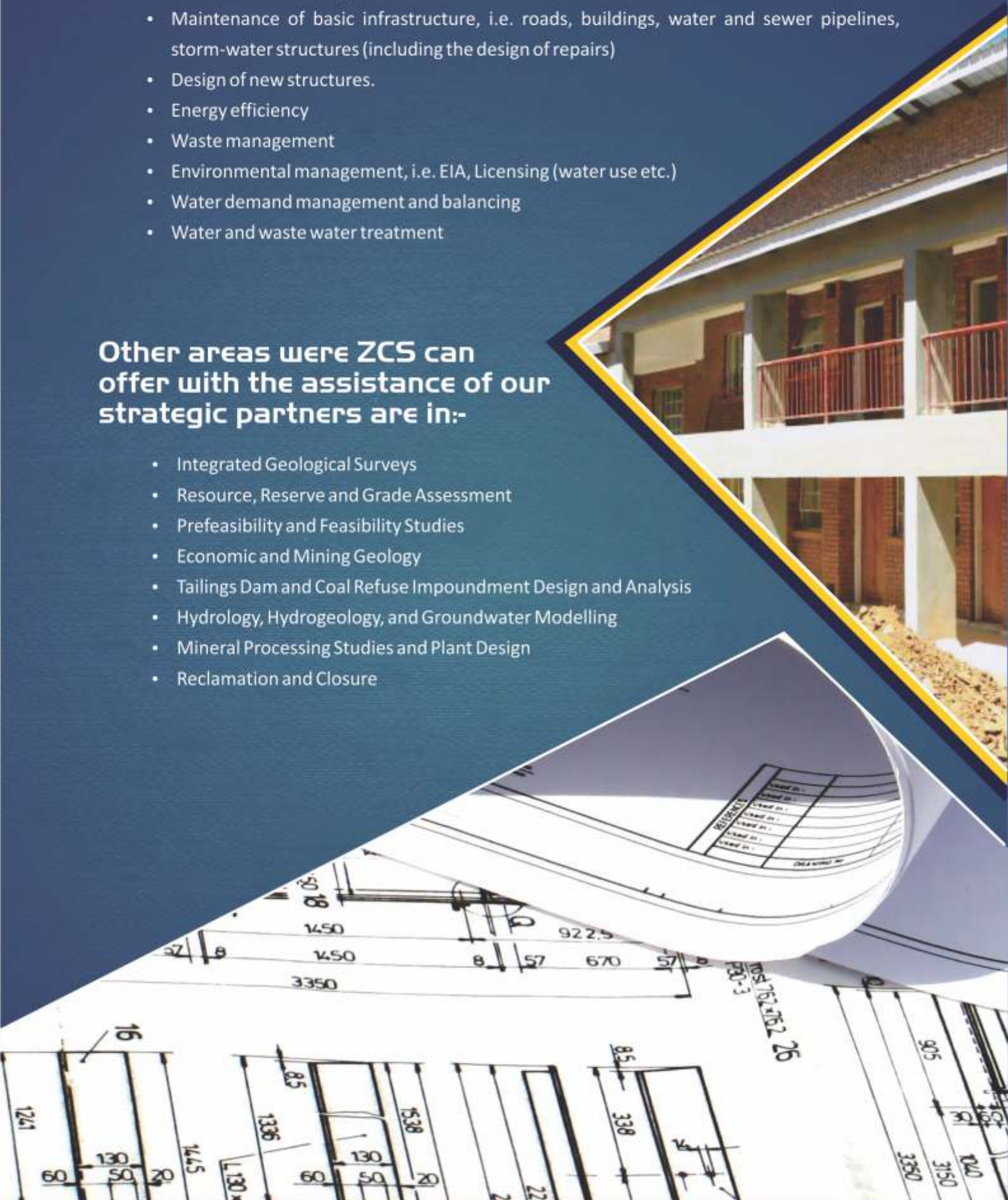


Typical Elements And Fields: Mining

- SIMS – structural integrity maintenance
- Maintenance of basic infrastructure, i.e. roads, buildings, water and sewer pipelines, storm-water structures (including the design of repairs)
- Design of new structures.
- Energy efficiency
- Waste management
- Environmental management, i.e. EIA, Licensing (water use etc.)
- Water demand management and balancing
- Water and waste water treatment

Other areas where ZCS can offer with the assistance of our strategic partners are in:-

- Integrated Geological Surveys
- Resource, Reserve and Grade Assessment
- Prefeasibility and Feasibility Studies
- Economic and Mining Geology
- Tailings Dam and Coal Refuse Impoundment Design and Analysis
- Hydrology, Hydrogeology, and Groundwater Modelling
- Mineral Processing Studies and Plant Design
- Reclamation and Closure



Projects & Expertise

- Social Housing
- Civic Infrastructure
- Roads and Pavements
- Storm Water
- Bulk Water and Sewer
- Bridges
- Turnkey Projects
- Medical Facilities
- Educational Facilities
- Commercial Properties
- Recreational Facilities
- Residential Properties
- Rail Infrastructure Projects
- EPWP Projects
- Waste Water Treatment Works
- Water Treatment Works



Technical Approach And Methodology

Our approach is guided by the specific work scope once it has been defined, in general the following **project life cycle approach (Methodology)** is undertaken for all the projects assigned to us.



Reporting And Quality Management

The Zethu Consulting Services' project director that is assigned to each project is accountable for quality assurance and successful project delivery:



Our Clients



education

Department:
Education
MPUMALANGA PROVINCIAL GOVERNMENT



dpwrt

Department:
Public works, Roads and Transport
MPUMALANGA PROVINCIAL GOVERNMENT



dhs

Department:
Human Settlement
MPUMALANGA PROVINCIAL GOVERNMENT



dpwr

Department:
Public works and Roads
North West Provincial Government
Republic of South Africa



Ehlanzeni
District Municipality



Limpopo
Department Roads and Transport



MY ACRE OF AFRICA



prasa
PASSENGER RAIL AGENCY
OF SOUTH AFRICA



KK Ramonyai Architects

Converting dreams into reality.



Our Branches:

Mpumalanga:

Postal:
P O Box 205
Nelspruit
1200

Physical:
9 De Villiers Street
Sonpark
Sonheuwel
Nelspruit
1200

Limpopo

Postal:
Private Bag X9703
Postnet Suit #90
Polokwane, 0070

Physical:
Plot 56
Broedestroomdrift
Deerpark
Tzaneen
0700

Gauteng:

Postal:
Po Box 96156,
Brixton,
2019

Physical:
16th Road
400 Central Park
Block K, Ground Floor
Midrand
1682

Kwazulu-Natal:

Postal:
Private Bag X5
Postnet Suit #3
East End, 4018

Physical:
Flexible Workspace
Centre, 3rd Floor, Royal Palm
6 Palm Bvd, Umhlanga
Newtown Centre
4320

Electronic:

Tel: 013 741 4581 | 011 312 5608 | 086 110 6521
Fax Lines: 086 605 7523 | 011 312 8073
Fax to Email: 086 605 7523
E-mail: admin@zethuqs.co.za
Website: www.zethuqs.co.za



"We are the future, together
we can make the difference
for millions of people"

MC Holeni



visit us on www.zethuqs.co.za

